

NZSAR TRAINING REVIEW ACTION PLAN

<u>Recommendation</u>	<u>Plan</u>
a) <u>note</u> that, generally, most SAR organisations train their people effectively in the SAR skills appropriate to their organisation's purpose;	<ul style="list-style-type: none"> • Advise NZSAR Council and NZSAR Consultative Committee. • Include observation/sentiment in strategic communications effort.
b) <u>note</u> that significant deficiencies exist in the inter-relation of parties engaged in SAR activity, due to a lack of interagency familiarity and collaboration, and variable leadership commitments;	<ul style="list-style-type: none"> • Advise NZSAR Council and NZSAR Consultative Committee. • Include observation/sentiment in strategic communications effort.
c) <u>encourage</u> all the organisations in the New Zealand SAR community to foster a consistent culture of interagency goodwill and cooperation;	<ul style="list-style-type: none"> • Discuss with members of NZSAR Consultative Committee appropriate ways to encourage such a culture. Tools such as: <ul style="list-style-type: none"> ○ Leadership ○ Language used ○ Acknowledgement of success • Use strategic communications to promote and provide tools. • NZSAR Secretariat, Police and MNZ to create opportunities for agencies to interact at regional and local levels such as forums, workshops and training opportunities. • Include as a NZSAR strategic goal.
d) <u>require</u> the widespread use of Memoranda of Understanding (or Service Level Agreements) to formalize interagency relationships and promote collaborative activities between partners and associates;	<ul style="list-style-type: none"> • Ascertain the nature and scope of existing SAR MOU's and SLA's • Develop a sample MOU template/checklist for use by SAR agencies • Facilitate MOU negotiations between parties if required • Map MOU/SLA linkages and report to the NZSAR Council and Consultative Committee.

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e) <u>confirm</u> that CIMS/IAMSAR is the standard operating procedure for SAR incident management and related training;	Ensure the centrality of CIMS/IAMSAR is embodied in NZSAR documentation.
f) <u>endorse</u> the proposed NZSAR integrated training framework;	<ul style="list-style-type: none"> • Publish the integrated training framework in NZSAR documentation. • Encourage understanding and comprehension of the framework throughout the NZSAR sector using strategic communications, forums etc.
g) <u>direct</u> the development of a NZSAR Training Core Curriculum focusing on SAR incident management;	<ul style="list-style-type: none"> • Retain Ted Preston to assist in the development of the core curriculum. • Facilitate expert SAR trainers and educators to develop a draft core curriculum. • Consult with the wider SAR sector on the draft core curriculum. • Seek approval for the draft core curriculum from the NZSAR Council. • Publish and promote the approved NZSAR training core curriculum once approved.
h) <u>direct</u> the conduct of specific SAR training for the development of particular skills identified as necessary for the good of the collective SAR sector;	<ul style="list-style-type: none"> • Following the development of the NZSAR training core curriculum, and in consultation with the training advisory panel, identify any particular SAR skill sets (at or to the desired standard) that are not already provided for within the sector. • Prioritise the training needs and quantify the costs as appropriate. • In consultation with Police and RCCNZ, fund identified training within existing funding levels.

<u>Recommendation</u>	<u>Plan</u>
i) <u>direct</u> the NZSAR Secretariat to facilitate a Training Advisory Panel, whose members can advise, assist and promote SAR exemplars across the SAR sector;	<ul style="list-style-type: none"> • In consultation with Ted Preston and the NZSAR Consultative committee, identify possible panel members and identify relevant expertise. • Seek individuals agreement that they will be part of the panel. • Develop guidelines for panel members on ways they can advise, assist and promote SAR exemplars across the SAR sector. • Promote the panel as a resource to the Council, Consultative Committee. • Utilise members of the panel for the implementation of these recommendations.
j) <u>seek</u> NZSAR representation on the National CIMS Steering Committee;	<ul style="list-style-type: none"> • Discuss representation with MCDEM, Police and RCCNZ. • Make a recommendation to the NZSAR Council regarding representation.
k) <u>direct</u> the programming and facilitation of significant SAREXs throughout New Zealand;	<ul style="list-style-type: none"> • Establish the time, nature and scale of existing significant SAREXs including their measurement and performance. • Provide an accessible web based calendar tool to illustrate and promote significant SAREXs. • Develop NZSAR significant SAREXs policy and objectives. • Seek proposals regarding exercise planning, monitoring, lesson capture and lesson dissemination. • Develop significant SAREX guidelines for use by participating organisations. • Identify resources that may be able to used to facilitate significant SAREXs. • In consultation with the Consultative Committee, develop a 3-5 year significant SAREX plan. • Allocate available NZSAR resources to implement the SAREX plan.

<u>Recommendation</u>	<u>Plan</u>
<p>l) consider the adoption of additional NZSAR strategic goals to:</p> <ul style="list-style-type: none"> i. encourage the standardisation of training within the NZSAR sector; ii. establish tools (including a generic SAREX template) to enable organisers of a district/local SAREX to inform the sector of the dates, purpose and nature of the SAREX and any analysis arising from it; iii. establish a project on the implications of dementia for SAR; iv. create forums for: <ul style="list-style-type: none"> • the representatives of various advisory committees and training units in the sector, to share their interests and directions, and to identify common ground or issues (training or otherwise) that might benefit from a collective view; • the identification of issues and possible solutions regarding SAR communications technology and systems; • SAR 'standards setting organisations' (e.g. Fire, Ambulance NZ /St John, CAA and relevant ITOs) to share interests, to identify any ready-made SAR-related standards, modules and courses; and to indicate any useful directions for cooperation and standardisation. 	<p>Include the recommended items in the updated NZSAR strategic goals document.</p>