



New Zealand Search and Rescue

Strategic Goals

2008

GOAL 1: Enhance the efficiency and effectiveness of SAR

Priority	Strategy	Actions	Note
1	NZSAR Strategic funding	Secretariat to transition NZSAR strategic funding (operational) from Crown appropriation to hypothecated LTMA funding	
1	Implement NZSAR Joint Service Level Agreements	Secretariat to negotiate and implement, monitor and report on SLA's	
	Monitor NZSAR Joint Service Level Agreements	Secretariat and coordinating agencies to monitor and report on SLA's	
1	To gain an in depth statistical understanding of the NZSAR sector and SAR activity within the NZSRR	Secretariat to continue to develop and refine NZSRR based statistical view of what, where, when, who and how much SAR occurs within the NZSRR.	To be used to inform resourcing decisions and preventative measures.
1	To gain an understanding of what SAR resources exist within the NZSRR	Secretariat to produce and maintain a comprehensive understanding of all SAR assets with the NZSRR	
1	To research the location and nature of SAROPs in relation to SAR assets	Sector wide research sponsored by the Secretariat. Intended to inform decision making throughout the sector.	
2	To gain and maintain an understanding of NZSAR's strategic and key operational risks and how they will be addressed.	Secretariat to develop a NZSAR risk framework and register to assess, rank and address strategic and key operational risks to NZSAR.	
3	Creating a centre of excellence for the support of all New Zealand SAR	RCCNZ and NZ Police to action. Annual audits of the centre to assess efficiency and effectiveness.	RCCNZ strategic plan to reflect national SAR strategic plan. Achieves high level of compliance in annual audits.

GOAL 2: Achieve a culture of “One SAR body”			
Priority	Strategy	Actions	Note
1	Fostering internal and external communications (domestically and internationally) through the implementation of the national NZSAR communications strategy	Secretariat is to lead and implement the NZSAR communications strategy.	
1	Promote and celebrate the NZSAR awards system	NZSAR stakeholders to identify and nominate potential NZSAR award recipients.	
1	Redevelop the NZSAR Strategic plan as the core SAR document for use by all NZSAR stakeholders and training institutions.	Secretariat with Consultative Committee input to develop a capstone SAR doctrine document for NZSAR Council approval.	
2	International Contact	Secretariat to assist in the coordination of all international contact by New Zealand SAR agencies	
3	Following the training review, - creating partner relationships between SAR organisations and promoting joint training between them.	Secretariat to facilitate NZSAR stakeholders discussing the development of partner relationships and opportunities for joint training	
3	Promoting the sharing of resources within the NZSRR.	RCCNZ & Police to lead a resource project for the sector that identifies resources and recommends their disposition and effectiveness.	

GOAL 3: Promote continuous improvement			
Priority	Strategy	Actions	Note
1	Measuring NZSAR governance, performance and capacity against appropriate internal and relevant international benchmarks	Secretariat to develop a measurement framework incorporating internal and international measures, benchmarks and audits.	Report to the NZSAR Council annually
1	Non essential use of SAR	Develop a policy for those who use SAR resources non essential or non emergency situations.	Implement outcomes of the approved policy
1	Identify changes or improvements (if any) to be made to the NZSAR governance structure.	Survey of stakeholders to gain an understanding of the effectiveness and suitability of the current NZSAR governance bodies.	
2	Promoting research and development throughout the SAR sector	Secretariat, Consultative Committee and SAR training providers to develop an R & D strategy for the sector.	Utilisation of existing research centres, scholarships, grants etc.
2	Assist SAR organisations with improving governance and management.	Identify and promote “best practise” governance and management procedures and promotes these procedures within the sector.	
3	Develop SAR preventative strategies.	Once common issues are identified, create preventative strategies and methods to prevent common SAR incidents occurring in the first place.	
3	Formalising a feedback and debrief system supplemented by information gathered from those who use the SAR service (the rescued persons). This system to be based on a positive, learning experience for SAR personnel.	Secretariat and Consultative Committee to assess the current debrief and feedback processes, and report to the Council on recommended changes.	.

GOAL 4: Maximise the potential of our people.

Priority	Strategy	Actions	Note
1	Review the conduct of SAR individual and collective training and its effectiveness throughout the sector	Secretariat, Consultative Committee and training providers to review training across the sector.	
1	Conduct a review of volunteer issues. Make recommendations to enhance recruitment, retention, workload, safety and health and skill sharing.	Conduct a sector wide review of volunteer issues. This is to include a full analysis of issues. Make comparisons with other like sectors and make international comparisons. Recommend strategies for recruitment and retention if required.	